



**Currituck County Board of Elections**  
**2795 Caratoke Hwy.**  
**P.O. Box 177**  
**Currituck, NC 27929**  
**252-232-2525**

**RESOLUTION TO APPROVE ADDITIONAL HOURS**

On May 13, 2025, the Currituck County Board of Elections met at its office at 2795 Caratoke Hwy., Currituck, NC and adopted the following resolution:

WHEREAS North Carolina General Statute 163-33 authorizes the County Board of Elections to delegate to its Director of Elections by resolution so much of the administrative detail of the functions, duties, and work of the board, its officers and members, as is now, or may hereafter be vested in the board or its members as the County Board of Elections may see fit.

WHEREAS, executing the administrative details of elections functions requires unusual and excessive hours.

WHEREAS, Within the limitations imposed upon the Director of Elections by the resolution of the County Board of Elections the acts of a properly appointed Director of Elections shall be deemed to be the acts of the County Board of Elections, its officers and members.

WHEREAS North Carolina General Statute 163-35 (c) states the county shall pay to the director an hourly wage of at least twelve dollars (\$12.00) per hour for all hours worked in excess of those prescribed in rules and regulations adopted by the State Board of Elections, when such additional hours have been approved by the County Board of Elections and such approval has been previously recorded in the official minutes of the County Board of Elections.

WHEREAS the above minimal hourly wage set in NCGS 163-35 has been increased to \$26.00 per hour for additional hours worked by this County Board of Elections in the official minutes recorded April 16, 2024 by this County Board of Elections.

THEREFORE, BE RESOLVED that the Currituck County Board of Elections hereby authorizes the Director of Elections to work additional hours outside of the typical 40-hour work week during an election cycle to carry out the administrative details of elections functions that have been delegated by this board. The Board of Elections will compensate the Director of Elections in the form of hour-for-hour pay for any additional hours worked over 40 hours per week during an election cycle. This shall begin with and include payment for all additional hours worked during the 2024 election year totaling 218 hours. Moving forward, the Director of Elections will track accumulated time over 40 hours which will be subject to the Board of Elections' final approval for all future election cycles.

Tuesday, May 13, 2025

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Board Chair

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Secretary

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Member

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Member

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Member